



STOCKTON UNIFIED SCHOOL DISTRICT

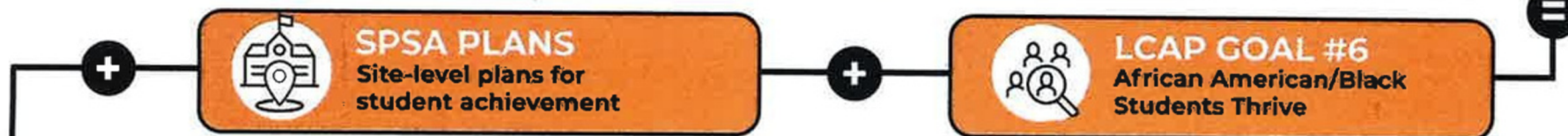
# Black Students Thrive

Update | April 2025



## AFRICAN AMERICAN/BLACK STUDENT ACHIEVEMENT MASTER PLAN

DRAFT BY  
JUNE 2025



### CULTURALLY RESPONSIVE & ANTI-BIAS WORK (JULY 2023 - PRESENT)

Culturally Responsive Teaching & the Brain	Equity Audit	Multi-Tiered Systems of Support and Restorative Practices	Anti-Racist Work	Culturally Responsive Teaching
<p>Over 150 SUSD educators engaged in a book study of Culturally Responsive Teaching and the Brain.</p> <p>Participants explored strategies to build trust, deepen learning, and reflect on personal bias and beliefs—strengthening culturally responsive practices that support all students.</p>	<p>SUSD is addressing disparities in policies and practices to promote fairness and inclusivity. Through training and data-informed decision making, diverse teams from all 55 schools are examining systems that impact student outcomes.</p> <p>We are fostering shared understanding and accountability to create equitable learning environments for all through the co-creation of a three year action plan.</p>	<p>SUSD is implementing the Synergy MTSS module to strengthen district-wide supports for the whole child.</p> <p>This cross-departmental effort aligns restorative practices with tiered interventions, ensuring all students receive the academic and social-emotional support they need.</p>	<p>SUSD trained all counselors and site administration staff to adopt an anti-racist approach to teaching and learning that will further address institutional and systemic barriers that undermine student success.</p> <p>These practices develop a culture that recognizes unconscious bias and creates positive communication and connections with students and adults from different ethnic groups and backgrounds.</p>	<p>Ten schools partnered with Dr. Sharroky Hollie to improve student engagement through culturally responsive strategies.</p> <p>Staff received coaching on lesson design and validation of students' cultural identities and assets, enhancing classroom practices across sites.</p> <p>The initiative will be expanded to additional schools next year.</p>
<p>Zaretta Hammond</p>				<p>Dr. Sharroky Hollie</p>

#### DEVELOPING OUR PARTNER ECOSYSTEM

to include Nonprofit, Faith-based and Community Organizations, and Black Student Unions.



#### COLLEGE AND CAREER READINESS

- Nov 2024 HBCU College Expo
- Jan 2025 Black Educators Association College Scholarship Workshop
- Feb 2025 HBCU Caravan
- Fall 2025 UCAN College Recruitment Fair

#### AFRICAN AMERICAN/BLACK ETHNIC STUDIES

- Fall 2023 Edison High School
- Spring 2023 Ceaser Chavez High School
- Fall 2024 Stagg High School
- Pacific Law Academy
- Stockton Early College Academy

### POSITIVE IMPROVEMENT AND RESULTS

#### GRADUATION RATE

Black/African American Students

2022-23 76.3% | 2023-24 79% | **UP 2.7%**

#### CHRONIC ABSENTEEISM

Black/African American Students

2022-23 49.9% | 2023-24 45.8% | **DOWN 4.1%**

#### SUSPENSION RATE

Black/African American Students

2022-23 13.4% | 2023-24 11.7% | **DOWN 1.7%**

#### SBAC ELA

Black/African American Students

2022-23 22.5% | 2023-24 27% | **UP 4.5%**

% Meeting Level 3 Standard at Grade Level